

CUNNINGHAME HOUSING ASSOCIATION LTD

EQUALITY IMPACT ASSESSMENT FORM

1. Information			
Document/Policy/ Strategy being created or updated		Adult Support and Protection Policy	
Purpose of creation or update / Executive Summary:		This policy sets out Cunninghame Housing Association's approach to Adult Support and Protection (ASP) in accordance with the Adult Support and Protection (Scotland) Act 2007.	
2. Protected Characteristics			
		Commentary on impact. Positive/neutral/negative as well as mitigations/.	
Age	This policy has been developed in such a way that it will not create unlawful discrimination relative to the protected characteristics. Whilst it does focus on specific groups and individuals there is no evidence that this policy is directly or indirectly discriminatory under the Equality Act 2010.		
Disability			
Gender identity/ reassignment			
Marriage/civil partnership	However there may be a negative impact on those for whom English is not their first language, for those who are visually impaired, for those who may have literacy issues and for those who do not have online access to CHA's policies.		
Pregnancy/ maternity			
Religion or Belief			
Race	CHA are committed in our communication and engagement approach and will use a wide range of platforms to ensure that any group facing a barrier to accessing information have access to the relevant document in a format that is appropriate.		
Sex/Gender			
Sexual Orientation			
Other			
3. Sign Off			
Lead Assessor:		Jan Nelson, Area Team Manager	
Co- Assessor:			
Date initiated:		7 January 2026	
Consultation:	There are minimal changes to the principles of the policy, therefore no consultation is required.		
Research:	Reviewed current legislation and guidance.		
Signature:		Jan Nelson, ATM	Date: 7 January 2026

